

Ozark Natural Foods
Board Meeting Minutes
Tuesday November 17th, 2015
6:30 p.m.

Board Members Present: Joshua Youngblood, Alexa McGriff
Tuesday Eastlack, Colleen Pancake,
Ben Ozanne, Danielle Dotson, Todd Scarborough (arrived
at 7:30)

Board Members Absent:

Members Present: Alysen Land, Jerry Huddleston

Consent Agenda

- October 27, 2015 Minutes:
 - Minutes were reviewed prior to board meeting.
 - **Motion** to accept the revised minutes and return of equity was **made, seconded and passed unanimously.**

Floor Reports

- President's Report:
 - No updates due to the October meeting being so recent.
- GM Report:
 - Cold press juicer has arrived and it's been working well.
 - Main server recently went down. However the backup server was used until the main server was fixed.
 - New Leaf Program launched. This program allows owners to round up to the nearest dollar at the registers and proceeds go to P6 vendors/farmers in need.
 - The old conference center is going to be rented for four months to allow for temporary office space for the Marketing team while the renovations happen next door.
 - Water leaks have been discovered due to heavy rains.

Reporting and Board Decisions

- B9-Sustainability:
 - Report and attachments were sent and reviewed prior to meeting.
 - HR Manager presented the report and answered questions from the Board.
 - It was suggested that the staff consider tracking local products along with P6 products, so the Co-op can report on local sales specifically still.

- There were two categories (Sales Growth & Owners Growth) that were out of compliance. Management will track concerns on noncompliant issues and update Board with Progress Reports.
- **Motion** to accept the report was **made, seconded and passed unanimously.**
- Committee Charters
 - The Board received and reviewed the Committee Charters for Policy Committee and Perpetuation Committee.
 - **Motion** to accept the charters was **made, seconded and passed unanimously.**

Discussions

- Board Budgets and Requests:
 - Board Treasurer is working on the 2016 Board Budget and has reallocated some funds to allow for more travel funding.
 - Up to three Board members will plan on attending CCMA for 2016 – the decision on who will be set by January meeting.
- Reviewed Annual Board Calendar:
 - The 2016 Board Calendar was distributed, which includes Board Education and Owner Dinners, among other Board activities. There was Board consensus to approve the 2016 Board Calendar.
- Review Retreat and Assignments and Goals:
 - The recent Board Retreat takeaways include: Standards for Participation, Community Outreach, Co-op history, and what factors will affect the Co-op.
- Senior Farmer Discount:
 - Owner/vendor requested the Co-op allow farmers that are vendors to the co-op have the senior discount everyday instead of Wednesdays only.
 - The board discussed the request at length including alternative options for discounts to vendors.
 - The Board requested that management conduct a Feasibility Study for local vendors to receive a store discount and make a recommendation to the Board.
 - Feasibility Study due by January Board Meeting.
 - The military discount feasibility study will also be due at this time.
- Apple Seeds Developments:
 - The Board was updated on recent developments with the Apple Seeds Farm.
 - Apple Seeds has been offered 11 acres by Gully Park which includes a house and barn.
 - Apple Seeds has offered ONF inaugural sponsorship.
- Expansion Space:
 - GM presented the Board with two plans for the Expansion Space.
 - **Motion** to empower GM to pursue construction bids for Plan B was **made, seconded and passed unanimously.**

Board Policies

- Board Policy D6 Board President's Role s & D13 Records Policy:
 - The board reviewed and discussed the policies.

Upcoming meeting dates

- December Board Meeting-December 15th, 2015

Meeting adjourned at 8:50pm

Owner Information

- Susan – Concerned the Board is suffering from “group think” and board members are not sharing individual opinions. Sue also requested copies of committee minutes from 2014 and 2015.
- Linda – Commented that she felt the recent election was not conducted properly and she feels that proxies should not be counted during the Annual Owners Meeting.