

Ozark Natural Foods
Board Meeting Minutes
Tuesday, January 26th, 2016
6:30 p.m.

Board Members Present: Joshua Youngblood, Alexa McGriff
Tuesday Eastlack, Colleen Pancake,
Ben Ozanne, Danielle Dotson, Todd Scarborough

Board Members Absent:

Staff Members Present: Alysen Land, Gary Cook

Consent Agenda

- December 15, 2015 Minutes:
 - Minutes were reviewed prior to board meeting.
 - **Motion** to accept the minutes was **made, seconded and passed unanimously.**

Floor Reports

- President's Report:
 - Shared that he has had several weeks of email discussions and meetings concerning ONF.
 - Reflected that the Board's responsibilities are to think about actions and long term ideas that have a positive impact on the community and co-op.
- GM Report:
 - The store audit process has begun. Specialists in the co-op field will be visiting with employees, department managers and management team.
 - A full staff meeting will take place February 21st at US Pizza.
 - Coupons redeemed in 2015 totaled \$39,251.

Reporting and Board Decisions

- B3 Financial Conditions:
 - Report and attachments were sent and reviewed prior to meeting.
 - The Finance Manager presented the report and answered questions from the Board.
 - **Motion** to accept the report with a request for a new "goals proposal" submitted by management was **made, seconded and passed unanimously.**
- B2 Business Planning & Financial Budgeting:
 - Report and attachments were sent and reviewed prior to meeting.
 - The GM presented the report and answered questions from the Board.
 - **Motion** to accept the report was **made, seconded and passed unanimously.**

- Policy Committee:
 - The Policy committee met and reviewed C4, deciding no changes needed to be made at this time.
 - The Policy committee reviewed the Procedure Manual table of contents and assigned members to gather the information needed for the manual.
- Perpetuation Committee:
 - The application packet has been completed and submitted to the Board for approval. The Board will discuss and will vote next month.
 - The committee reviewed the election calendar and dates have been verified.
 - The next project will be to review the vetting process.

Discussions

- Co-op Community Foundation Proposal:
 - The GM presented the Board with the CCF Proposal. The Co-op would not have control over any of the donated funds. The funds would be donated to local initiatives as directed by CCF.
 - The President felt the store is currently doing something similar with the cash register program.
 - The Board did not approve this proposal.
- Expansion Update:
 - The City has approved the plan/permit and construction will start at the end of next week.

Board Policies

- Board Policy D9 Board Code of Conduct:
 - The Board reviewed and discussed the policy.

Upcoming meeting dates

- January Board Meeting – February 23rd, 2016.

Meeting adjourned at 8:15pm

Moved to Closed Session

Owner Information

- Susan – Commented on her concerns with the CCF program. “Be aware of timing for announcing CCF and using patronage refund funds.”