

Ozark Natural Foods
Board Meeting Minutes
Tuesday, March 22nd, 2016
6:30 p.m.

Board Members Present: Joshua Youngblood, Alexa McGriff
Colleen Pancake, Ben Ozanne, Danielle Dotson

Board Members Absent: Todd Scarborough, Tuesday Eastlack (excused)

Staff Members Present: Alysén Land, Gary Cook, Mike Anzalone

Consent Agenda

- February 23, 2016 Minutes:
 - Minutes were reviewed prior to board meeting.
 - **Motion** to accept the minutes was **made, seconded and passed unanimously.**
- Owner request to change name on account:
 - Received a request to change owner account name from Norma Cutler (deceased) to John Cutler (heir).
 - **Motion** to approve the owner request was **made, seconded and passed unanimously.**

Floor Reports

- President's Report:
 - The President attended several meetings this month including one with Thane to brainstorm the summer retreat.
 - The President attended a dinner with the NCG auditors when they were here.
 - The President and Store Manager met with Patrick Conge, a Professor of Political Science at the U of A to discuss the cooperative business.
 - Bonnie Bowman with the NWA Business Journal contacted the President to discuss a follow up article from two years ago regarding local meat providers.
- GM Report:
 - The audit has been completed and management will have a full report soon.
 - Expansion project is progressing and the walls and doors have been installed.
 - Arkansas Department of Workforce Services sent a notice that the co-op will be audited in 2015. The GM noted during the transition in 2015 the new payroll company did have a few challenges.

Reporting and Board Decisions

- Flooring Bid:
 - Multiple bids have been received to resurface the store's cement floor.
 - GM presented a bid for Boards approval to move forward with refinishing the floors.

- **Motion** to accept the bid presented by management was **made, seconded and passed unanimously.**
- Policy Committee:
 - Policy Committee is exploring ways to include the audio recordings of meetings in the archives or on the Board Portal.
 - The committee suggested a one-page reference guide or tool to help the Board understand board-determined goals for Co-op management.
 - Presented an idea to have an unusual and fun Board video to help owners understand the Board roles and use as possible candidate recruitment tool.
- Perpetuation Committee:
 - Presented logistics for the upcoming Candidate Dinner.
- Owner Engagement Committee:
 - Committee met and discussed future Linkage Dinner dates.
 - The committee is working with management on questions to ask the owners at these dinners.

Discussions

- Financial Conditions Reporting:
 - The Board previously requested the Co-op present to the owners a financial conditions update in early part of fiscal year to keep them informed prior to the AOM in the fall.
 - The Finance Manager reported that the Finance Team is working on putting the information together and will make it available to owners upon request by April 30th.
- Apple Seeds future partnerships:
 - Apple Seeds has reached out to the Board to keep in touch and continue their collaboration with the co-op.
 - Apple Seeds presented options for future collaborations including gardening space, events like Picnic on the Farm and Dig Deal Fundraiser, as well as school outreach opportunities.

Board Policies

- Board Policy D14 Board Benefits:
 - After the board reviewed and discussed the policy, there was consensus to form an Ad-Hoc committee to review a board benefits contingency plan based on the effect of competition.

Upcoming meeting dates

- April Board Meeting – April 26th, 2016

Meeting adjourned at 8:05pm

Owner Information

- No owner comments