

Ozark Natural Foods  
April Board Meeting Minutes  
Tuesday April 24th 2018  
6:30 p.m.

Board Members Present: Joshua Youngblood, James Selvey  
Danielle Dotson, Ben Ozanne, Elizabeth Quinn,  
John Bailey

Board Members Absent: Conner Corley

Staff Members Present: Mike Anzalone

Consent Agenda:

Approve minutes from March Board meeting

- Motion to approve consent agenda was made, seconded and passed unanimously.

Floor Reports

President's Report:

- Met with GM about upcoming Cooperative Development Services (CDS) Session Presentation at Consumer Cooperative Management Association (CCMA)

GM Report:

- Annual Owner Meeting for 2017 Summary to be sent to the board.
- Patronage checks to be sent out after taxes filed.
- Minimum amount issued for patronage refund is \$5
- Change in staff benefits- increased participation from ONF.
- Attended spring National Cooperative Grocers (NCGC) meeting. Focus-

*Can Compete Against National Competition.*

- Recent Owner Appreciation Weekend was a success! Exceeded sales goals, and welcomed 147 new members to ONF.

Reporting and Board Decisions

Closed Session Decision: Lowering Equity Payments

- The Board reviewed the proposal to lowering equity payments to \$10 annually for 14 years and discussion took place via email.
- Motion to approve lowering equity payments to \$10 was made, seconded and passed.

B3 Financial Conditions

- The Board received and reviewed the report prior to the meeting.
- The Board discussed the report and discussed.
- Motion to accept B3 Financial Conditions as presented was made, seconded and passed unanimously.

Perpetuation Committee

- Deadline for candidate packets to be submitted is April 30, 2018. Candidate interviews be held on May 15, 2018.

#### Owner Outreach Committee

- Discussed ways to align Board dinners with educational meetings. Next Dinner with the Board is November 5, 2018.

#### Policy Committee

- Upcoming focus to be on owner education.
- To begin work on disaster plan, in the event of a full board turnover.

#### Discussions

##### Audit Calendar

- NCG contract requires an annual audit which conflicts with current by-laws and store guidelines.
- GM declined NCG audit in writing and current audit schedule of every three years to remain.

##### Patronage Communication Committee

- The Board will form a committee to include Marketing Director, GM, Secretary/Treasurer to strategize a communication plan regarding Retained Patronage.
- Committee will help design the messaging.

#### Board Policies for review/discussion:

- D2- Board Description

#### Upcoming meeting dates

- May 22nd, 2018

Meeting adjourned at 7:40pm

#### Owner Attendance

Linda Ralston

Nancy Starr

Robert Jordan

#### Owner Comments

*between owners and the*

*of the named owner*

*does not guarantee*

*all owner comments*

Robert Jordan-

Inquired about equity payments, and commended ONF on keeping money local. Suggested extended senior and student discount days.

Linda Ralston-

Asked the Board to consider reading the previous minutes aloud before approval. Inquired about the Owner Outreach budget, and feels it should be ample to communicate with members. Requested a copy of the each committee's charter. Also feels the owners deserve Board members who can complete due diligence, be open to communicate with members, and be allowed to speak to them in their own Co-op.

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