

**Ozark Natural Foods
Annual Owners Meeting- 2025
September 13th, 2025**

Cannon McNair welcomed the owners and explained the process for opening the floor to nominate candidate(s) from the floor.

Nominations from the Floor: There was no motion to open the floor to nominations.

Meeting Called to Order

Cannon called the meeting to order at 2:04 pm and introduced the current board members. The current Board Members were introduced: Danielle Hoffman, Randy Wilburn, Megan Knutson, Jacob Sheatsley, Cannon McNair, Nick Carson, Kim Bryden, Denny Warren, and Joshua Youngblood.

Minutes: Nick Carson read the Minutes from the 2024 A.O.M. Motion to approve minutes made by Scott Smith and seconded by Adam Tabor. Minutes were approved.

Business Portion of the Meeting

President's Report: Randy shared activates the board has participated in over the past year including reaching a milestone vote to confirm the accuracy of the bylaws. This will ensure bylaws are updated and accurate. The board has also worked to put forward a proposal to ratify the Articles of Incorporation as they stand. This will guarantee ONF can thrive well into the future. The board has also participated in trail cleanups, Appleseed's volunteering, board dinners and brunches, St. James Food Pantry volunteering among others. The board welcomed guest speakers to monthly meetings to learn about what the community wants and needs, and how ONF can support. ONF continues to grow both membership and suppliers by adding 1132 members this year as well as 50 new business vendors. Dennis continues to develop the staff and strengthen relationships within the community. Dennis and the board were able to achieve a \$15 starting wage for ONF employees. Randy thanked his fellow board members for their contributions to the store's goals. Randy thanked the two board members ending their term including Danielle Hoffman for serving 12 years on the board, as well as Denny Warren for his service. Randy thanked the staff for shaping the co-op. In closing, Randy shared his decision to step down as his term ends at the end of this month and thanked staff, board members, and member owners for a wonderful six years as a board member.

General Manager & Financial Report: GM Dennis Hanley presented the General Manager and Financial Report. The co-op has had an outstanding year and is financially strong. This continued success will allow the store to make improvements in both staff wages and pricing. The staff continues to be developed professionally and that is reflected in both a 30% increased productivity rate and less than 10% staff turnover. The co-op continues to develop connections in the community with farmers, vendors and nonprofits. Dennis thanked the Board, staff and member owners for their continued support of the co-op and is excited to see where the next year takes it.

Voting Procedure: Cannon explained procedures and deadline for voting.

Board Candidate Introductions & Candidate Q&A: The board candidates were introduced: Ariel Fox, Paige Hammer, Karri McMahon and Shawn Morris. Tara Morganstern was a candidate but had to drop due to personal reasons. Owners had the opportunity for Q&A.

Bylaw Changes: Cannon explained the proposed Resolution to Ratify Articles of Incorporation and Resolution to Ratify the Bylaws(?).

Motion to close meeting was made by Scott Smith and seconded by Danielle Hoffman. Motion carried and meeting was adjourned at 2:50 p.m.

The ONF business meeting was adjourned at 2:50 p.m.