

**Ozark Natural Foods
Board Meeting Minutes
August 2025 Meeting**
Tuesday August 26th, 2025
6:30 p.m.

Board Members Present: Randy Wilburn, Nick Carson, Cannon McNair,
Megan Knutson, Jacob Sheatsley, Kim Bryden,
Joshua Youngblood, Denny Warren

Board Members Absent: Danielle Hoffman

Staff Members Present : Dennis Hanley

Consent Agenda:

- **Motion** to approve July Board Meeting Minutes was **made, seconded, and carried unanimously with 8 ayes.**

Floor Report:

President's Report:

- Randy addressed the board compensation language, felt the process would have been better received if started earlier in the year. Starting earlier in the year and gaining membership understanding could have added more clarity to the proposal. Randy apologized for not getting the language out sooner and not painting the picture for better understanding of the stipend change.

GM Report & Monitoring Report

- Dennis presented the GM Monthly Report which included financial numbers regarding total sales, comp sales, MML, net income, cash on hand and monthly employee turnover.

Reporting and Board Decisions

B7 Customer Service

- Dennis reported on B7 Customer Service.
- The Board reviewed the report prior to the board meeting and asked applicable questions.
- **Motion** to accept B7 Customer Service as presented by Dennis was **made, seconded and carried unanimously with 8 ayes.**

Board Compensation Proposal Review

- After much discussion and consideration, the board is considering removing the proposed Board Compensation Proposal from the upcoming AMM agenda.
- **Motion** to remove the Board Compensation Proposal from the AMM agenda was **made, seconded and carried unanimously with 8 ayes.**

Perpetuation Committee

- Cannon reported that the committee is working on the Annual Member Meeting agenda, as well as promotions ahead of the meeting and voting opportunities.

Outreach Committee

- Denny reported the next proposed trail clean up date is Oct 18th.

Policy Committee

- No report this month

Discussions

Financial Committee Charter Discussion and Review

- The board discussed the Finance Committee including Charter and overview of roles and responsibilities of the committee members.
- The board will continue discussion at an upcoming meeting.

AMM Final Review

- Schedule shared with board in preparation for Annual Owners Meeting September 14th.

Board Planning Retreat

- The Board discussed dates for the end of October/early November for potential Board Retreat.
- There will be a new Columinate consultant for the upcoming retreat.

Policies for review/discussion:

- C4- Monitoring GM Performance – Board reviewed and discussed policy, which has a January annual monitoring date.
- **Motion** to approve change of policy monitoring date to August annually was **made, seconded and carried unanimously with 8 ayes**.

Upcoming meeting dates:

- September 30th, 2025- September Board Meeting & Annual Board Meeting

Meeting adjourned at: 8:46 p.m.

Member Comments:

Pat- listened to the recorded Q&A and appreciated Randy's comments. She appreciates the work that the board is doing and feels the board does make the membership feels heard.

Diane- Really enjoyed Wednesday Q&A session, appreciated the opportunity.

Dave- Acknowledged the amazing staff.

Staff Member- Appreciates the discount extended to part-time employees.