



Ozark Natural Foods

COMMUNITY NEWSLETTER | QUARTER FOUR



What's In Store?

Join us for Quarterly Updates to discuss topics below with the Co-op Leadership Team!

General Overview

- Continuing to build a fun culture in our co-op
- Starting wage increased to \$14.50 effective 9/22/24
 - Starting wage one year ago was \$11.00

Human Resources

- New Leadership Learning League program in the works
- Safety committee now in action

Marketing

- Ozark Natural Foods Book Nook story time
- Party on the Patio at the Annual Members Meeting had a great turn out

Operations

- New training programs:
- How to do crew program in progress
- Motivation station training for staff

Produce

- Checkout our new Produce Department reset
- Floral bouquets by Christina all locally grown & selling well

Taproom

- Taproom Tuesdays - members save 10% the second Tuesday of the month
- Lots of weekend events like vintage markets
 - Student members save 5% on Saturdays

Bakery

- Seasonal Menu
- Pumpkin and pecan pies
- Alternative grain pumpkin spice cupcakes and loaf cakes

Wellness & Homestead

- Bulk kitchen and bath reset in the works
- Supplements reset taking place

Kitchen

- Learning new processes to focus on fresh
- Collaborating with bakery and produce for fun seasonal offerings

Front End

- Produce testing and training with cashiers
- New Co-op merchandise wall with newsletters

Grocery

- Seeking out new exciting and unique products
- Working more efficiently as business grows
- More deals and sales

Fresh Meat

- Larger local meat selection
- Look for our 72-Hour Sales

Our Produce Standards

Organic: Organic certification means that farmers and businesses have met strict standards for the growing, processing and handling of their products. Organic production emphasizes natural processes and ingredients.

Certified Naturally Grown (CNG): Like organic, Certified Naturally Grown farms do not use synthetic chemicals or genetically modified organisms and manage soil and water responsibly. Unlike organic, Certified Naturally Grown is a non-governmental organization that relies on peer reviews rather than third-party organizations to inspect its farms.

Local: Less than 400 miles from the origin of the product, or within the state of Arkansas. All of our local produce meets the same standards as organic and/or certified naturally grown, but we do not require they obtain the licensing unless they sell large volumes to us per year. We love Local!



Shop Local

Shop Ozark Natural Foods

Shop Local ❤️ Shop Ozark Natural Foods