

**Ozark Natural Foods  
Board Meeting Minutes  
October 2025 Meeting**  
Tuesday October 28<sup>th</sup>, 2025  
6:30 p.m.

Board Members Present: Nick Carson, Cannon McNair, Megan Knutson,  
Kim Bryden (zoom), Ariel Fox, Paige Hammer,  
Kerri McMahon

Board Members Absent: Joshua Youngblood, Jacob Sheatsley

Staff Members Present : Dennis Hanley

**Consent Agenda:**

- **Motion** to approve the consent agenda including the September Board Meeting minutes, Annual Board Meeting minutes, and B3 Financials was **made, seconded, and carried unanimously.**

**Floor Report:**

President's Report:

- Cannon has held various meetings with the executive committee, Dennis, and others to align and improve the board best practices and to streamline meetings and activities.
- Cannon and others have been working on the charter for the Finance Committee which will be voted on tonight.

GM Report & Monitoring Report

- Dennis presented the GM Monthly Report which included financial numbers regarding total sales, comp sales, MML, net income, cash on hand and monthly employee turnover.

**Reporting and Board Decisions**

B3- Financials

- Dennis reported compliance on B3 Financials.
- The Board reviewed the report prior to the board meeting and asked applicable questions.
- B3 Financials was approved as part of the consent agenda.

Perpetuation Committee

- Megan reported the committee discussed exit interviews with outgoing board members and shared detailed feedback. Improvement includes ideas for onboarding new board members and partnering more with Columinate.
- A full detailed version will be shared with the board.

Outreach Committee

- Megan reported the trail cleanup was postponed due to weather. A new date will be shared soon.
- The committee will consider board members joining current store events to help connect with member owners.

### Policy Committee

- Cannon reported that the committee discussed if the board should review policies during meetings or review during committee and make suggestions to the board during the board meetings.

### **Discussions**

#### Board Retreat Agenda

- \_\_\_The board reviewed proposed agenda for upcoming board retreat.

#### Finance Committee

- The Board received the proposed Finance Committee and Finance Committee Charter prior to the meeting for review and Nick read it aloud during the meeting.
- **Motion** to accept the proposed Finance Committee and Finance Committee Charter as presented **was made, seconded and carried unanimously.**

#### New Board Member Orientation

- The Board answered questions from newly elected board members including the board budget and CCMA details.

#### Board Education

- Cannon polled the board on topics for board education including bringing in the various nonprofits that ONF supports, staff presentations on operational topics (marketing, HR, etc.) farmers, etc.

#### Board Modernization

- Cannon asked the board to consider if the role of Secretary/Treasurer should be separated and let him know if there is interest in stepping into the Secretary role.
- This will be discussed at the December 9<sup>th</sup> meeting.

#### Committee Charters

- All committees will need to submit their charters one week prior to the December 9<sup>th</sup> Board meeting

#### November & December Meetings

- The Board determined the combined November/December Board meeting will be on Tuesday December 9<sup>th</sup>.

#### **Policies for review/discussion:**

- D3- Governance Cycle
- D11- Governance Investment

#### **Upcoming meeting dates**

- December 9<sup>th</sup>- November/December combined monthly meeting.

**Meeting adjourned at: 8:42 p.m.**

**Member Comments:**