

Ozark Natural Foods
Board Meeting Minutes
September 2025 Meeting
Tuesday September 30th, 2025
7:15 p.m.

Board Members Present: Nick Carson, Cannon McNair, Megan Knutson,
Jacob Sheatsley, Kim Bryden, Joshua Youngblood,
Ariel Fox, Paige Hammer, Kerri McMahon

Board Members Absent:

Staff Members Present : Dennis Hanley

Consent Agenda:

- **Motion** to approve August Board Meeting Minutes was **made, seconded, and carried with 6 ayes and 3 abstained.**

Floor Report:

President's Report:

- Cannon addressed the board as the newly elected Board President and shared his thoughts on his new position. He expressed his gratitude to the board for entrusting him with this position and is excited to take on this new challenge.
- Cannon noted his priorities will be membership engagement and re-shifting focus to the next two decades to begin planning for the future. Cannon also intends to help modernize and streamline activities to become more effective and efficient.

GM Report & Monitoring Report

- Dennis presented the GM Monthly Report which included financial numbers regarding total sales, comp sales, MML, net income, cash on hand and monthly employee turnover.

Reporting and Board Decisions

B8- Membership

- Dennis reported compliance on B8 Membership.
- The Board reviewed the report prior to the board meeting and asked applicable questions.
- **Motion** to accept B8 Membership as presented by Dennis was **made, seconded and carried unanimously.**

Perpetuation Committee

- Megan reported that the committee is working on exit interviews for outgoing board members as well as onboarding newly elected board members.
- Also collecting feedback and COEs for next year's event.

Outreach Committee

- Jacob reported there is a trail cleanup scheduled for Saturday October 18th.

Policy Committee

- Joshua reported that the committee discussed policy governance and how to manage concerns or grievances. Joshua invited new members an opportunity to learn more about policy governance.

Discussions

AMM Review

- The board appreciated Dennis for organizing and managing the recent AOM, as well as Adam Tabor and the staff that assisted in making the event a success.
- Kim suggested additional promotional/engagement ideas for next year including instore and digital signage, as well as more prominently displaying candidate bios and details on the website.
- A collaboration between Perpetuation and Owner Outreach could be helpful closer to the actual event.

New Board members Orientation Part 1

- New board members will receive co-op email addresses as well as access to Google Drive, will also be added to Dennis's group email distro list, and the Board group chat. Cannon reminded new board members to direct operational questions/issues to Dennis. Dennis will spend time with new board members giving an overview of financials.

Board Planning Retreat

- The Board Retreat is scheduled for November 8th 8am-3pm at Appleseeds with a group dinner at 5:30/6:00pm the night before.

Policies for review/discussion:

Upcoming meeting dates:

- October 28th, 2025- October Board Meeting

Meeting adjourned at: 8:51 p.m.

Member Comments:

Pat- Honored to be part of bringing in the new board and starting the new year with positive change and excited for the future!

Diane- Appreciates the vendor samples, finds this very helpful.