



**Employment Application**

Come join our team and be part of a successful food cooperative and a treasured Fayetteville community hub since 1971. We offer full-time staff medical, dental, vision, and IRA retirement with a 3% employee match.

We seek team members who have open availability and are looking for a full-time, long-term career. To apply, please see our current openings at Indeed.com or submit an application and questionnaire to the front desk.

Date: \_\_\_\_\_ Name: \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Address: \_\_\_\_\_

**Employment History**

Employer: \_\_\_\_\_ Phone Number: \_\_\_\_\_ City/State: \_\_\_\_\_

Start: Month \_\_\_\_ Year \_\_\_\_ End: Month \_\_\_\_ Year \_\_\_\_ Eligible for Rehire: Y \_\_\_ N \_\_\_

Reason for Leaving: \_\_\_\_\_ Provided 2 Weeks Notice: Y \_\_\_ N \_\_\_

Job Title: \_\_\_\_\_ Responsibilities: \_\_\_\_\_ Terminated: Y \_\_\_ N \_\_\_

Employer: \_\_\_\_\_ Phone Number: \_\_\_\_\_ City/State: \_\_\_\_\_

Start: Month \_\_\_\_ Year \_\_\_\_ End: Month \_\_\_\_ Year \_\_\_\_ Eligible for Rehire: Y \_\_\_ N \_\_\_

Reason for Leaving: \_\_\_\_\_ Provided 2 Weeks Notice: Y \_\_\_ N \_\_\_

Job Title: \_\_\_\_\_ Responsibilities: \_\_\_\_\_ Terminated: Y \_\_\_ N \_\_\_

Employer: \_\_\_\_\_ Phone Number: \_\_\_\_\_ City/State: \_\_\_\_\_

Start: Month \_\_\_\_ Year \_\_\_\_ End: Month \_\_\_\_ Year \_\_\_\_ Eligible for Rehire: Y \_\_\_ N \_\_\_

Reason for Leaving: \_\_\_\_\_ Provided 2 Weeks Notice: Y \_\_\_ N \_\_\_

Job Title: \_\_\_\_\_ Responsibilities: \_\_\_\_\_ Terminated: Y \_\_\_ N \_\_\_

Checkmark the departments you are most interested in. X any you are not interested in.

Grocery \_\_\_ Front End \_\_\_ Kitchen \_\_\_ Bakery \_\_\_ Produce \_\_\_ Wellness \_\_\_ Homestead \_\_\_

Taproom \_\_\_ Facilities (Cleaning and Maintenance) \_\_\_

I authorize my present and former employers to release to The Co-op information concerning my employment. I release all parties from liability for any damages which might result from furnishing this information.

The information provided on this application, questionnaire and resume is true and complete to the best of my knowledge. I understand that falsified information or omissions may disqualify me from further consideration and will be justification for dismissal if discovered at a later date. I understand that employment with The Co-op is for no definite period of time. The Co-op and it's employees have at all times the right to terminate the employment relationship. I understand employment is contingent on the availability I provide during the application process.

Signature: \_\_\_\_\_ Print Legal Name: \_\_\_\_\_ Date: \_\_\_\_\_

## Employment Application Questionnaire

1. You must be at least 18 years of age to work at The Co-op and at least 21 years of age to work in the Front End and Taproom. Are you 18 years or older? Y \_\_\_ N \_\_\_ Are you 21 years or older? Y \_\_\_ N \_\_\_

2. The position requires the ability to safely lift up to 50 pounds, perform team lifts of up to 70 pounds and walk/stand for the full shift. Can you safely complete these tasks? Y \_\_\_ N \_\_\_

3. Do you have open availability? Y \_\_\_ N \_\_\_ If no, provide availability for each day of the week:

4. Do you anticipate your availability changing in the next six months? Y \_\_\_ N \_\_\_ If yes, describe:

5. Do you have other commitments that would affect your scheduling here? Y \_\_\_ N \_\_\_ If yes, describe:

6. If hired, how long would you plan to stay in your position?

7. Where do you see yourself in 1 year?

8. If I were to call your previous employers would they all say you are eligible for rehire? Y \_\_\_ N \_\_\_

9. Did you provide a two weeks notice to all of your previous employers? Y \_\_\_ N \_\_\_

10. Why did you leave your most recent position? If you are still there, why are you leaving?

11. What did you like most about your most recent position?

12. What did you like least?