

Ozark Natural Foods
May Board Meeting Minutes
Tuesday July 24th 2018
6:30 p.m.

Board Members Present: Joshua Youngblood, Danielle Dotson, Ben Ozanne,
John Bailey, Conner Corley

Board Members Absent: Elizabeth Quinn, James Selves

Staff Members Present: Mike Anzalone

Owner Feedback Regarding Potential Move:
(See attached)

Consent Agenda:

Approve minutes from June Board meeting

- Motion to approve consent agenda was made, seconded and passed 5/0.

Floor Reports

GM Report:

- General Manager Mike Anzalone reported the Walton School of Business has been assisting with the process of processing all the information regarding a potential store move.
- Quarterly numbers are in and net income is \$88,000, the Board will see improvements in many departments due to new pricing/product mix and work by the store manager. **Information reported has since been corrected, and can be viewed in the August 2018 minutes.*

Discussions

Next Owner Feedback Meeting

- August 20th, 2018 at 6:30pm. Board will hold another session to collect owner feedback on the potential purchase of the new space.

AOM Planning

- Board member Elizabeth Quinn met with Marketing Director Carrie Kent to further discuss third party voting options and recommended the \$460 option with Board member John Bailey as point person and to manage the voting.
- Motion to accept recommendation was made, seconded and passed 5/0.

GM Monitoring schedule change

- The Board discussed moving the GM monitoring schedule to align with the GM contract date of December.
- This change will require the GM evaluation period to start in October and conclude in December.

- Motion to change policy monitoring schedule to December was made, seconded and passed 5/0.

Posting of Minutes

- Board requested GM ensure current agenda and most recent minutes are posted on the bulletin board and website. GM charged Marketing Director with responsibility for posting as they are received from the Board.
- Binder at Owner Services Desk will also have three years of minutes included.

Board Policies for review/discussion:

- C2- Accountability of the GM
- C3- Delegation to the GM

Upcoming meeting dates

- Aug 28th 2018

Meeting adjourned at 8:23pm