

Ozark Natural Foods
February Board Meeting Minutes
Tuesday March 26th, 2019
6:30 p.m.

Board Members Present: Joshua Youngblood, Ben Ozanne, Connor Corley
Elizabeth Quinn, James Selvey,
Danielle Dotson

Board Members Absent: John Bailey

Members Present: Mike Anzalone

Consent Agenda: Motion was made to approve consent agenda and carried unanimously.

Floor Reports

President's Report:

- Ben met with Thayne and filled her in on the progress at ONF.

GM Report:

- Store Manager interviews went very well, and an offer will be made tomorrow.
- Mike is working with Michelle Schry on implementing her recommendations, including those from the recent market study.
- The new Marketing Manager took a 700-person survey of owners and non owners for shopping habits.
- Debbie with CDS came for a week to review plans, tour competition, and analyze data for the market study. A second set of recommendations will include a new budget and list of items for the move.
- Update on new building include expenses to date, contractor has been hired (Nabholtz Construction) and the floor and fixture plan is approximately 80% complete. Blackbox has been re-engaged for rebranding and will be incorporated into new space. Mike has compiled an owner advisory board —comprised of Redd Doke, Bill Browner, and Tom Wilkerson—to help generate ideas for the new space. An attorney has also been hired for possible sale or lease of current space.
- 2019 audit process has begun, and April 24-26 auditors will be onsite.
- Current patronage projections are expected to total \$66,275.

Reporting and Board Decisions

Perpetuation Committee

- Candidate packets are now available online and at Customer Service Desk
- Recent Pinpoint get-together went very well with about 10 people coming to the event.
- April 8th is the Dinner with the Board for potential candidates. James is working on a guest speaker.
- Applications are due at the end of April to be considered for this year.

Discussions:

Bank Signature Card

- Motion to *remove* Joshua Youngblood and *add* Ben Ozanne, Mike Anzalone, Tanya Ray, and Emily Timmons as signatories to the account was **made, seconded, and passed unanimously**

Board Policies for review/discussion

- D14-Board Benefits

Meeting Evaluation

Upcoming meeting dates

- April 23rd, 2019

Meeting adjourned at 7:50pm

Executive Session:

Held for 10 minutes

Owner Comments

Ray Town and Sandy Glenn attended the meeting due to interest in possibly running for the Board. Nancy Starr was also in attendance.