

Ozark Natural Foods
June Board Meeting Minutes

Tuesday June 25th 2019

6:30 p.m.

Board Members Present: Joshua Youngblood, Ben Ozanne,
Elizabeth Quinn, Danielle Dotson, John Bailey
James Selvey

Board Members Absent: Connor Corley

Members Present: Mike Anzalone

Consent Agenda: Motion was made to approve consent agenda and carried unanimously.

Floor Reports

President's Report:

- Ben has held meetings with both Mike and Thayne this month as well as responded to some owner's questions.

GM Report:

- Mike addressed recent terminations and resignations of staff and reiterated that these decisions are not taken lightly and that he and the new store manager are working to improve morale.
- New store manager is doing well, attended CCMA and is immersing herself in cooperative economics.

Reporting & Board Decisions

Temporary Governance Report

- Mike presented the board with a temporary governance report in lieu of regular reporting due to the current changes to the store with the upcoming move.
- **Motion** to approve format for temporary reports as presented by Mike Anzalone was **made, seconded and passed unanimously.**

Patronage Update

- Based on the feedback from the recent audit, the board discussed amending the 2018 patronage refund.
- **Motion** to amend the January 28, 2019, decision regarding return of 2018 profits, in light of the recently conducted audit and the advice of ONF's tax professionals, to return 20% of the adjusted profit to the ownership **made, seconded and passed with 5 ayes and 1 abstaining.**

Owner Outreach Committee

- The “Hipbillies” event had an excellent turnout and wonderful food and discussion, including an hour and a half Q&A session.

Perpetuation Committee

- Photos and newsletter articles have been submitted by all six candidates.

Discussions:

CCMA

- Joshua, James and Mike all reported back on the recent CCMA conference including breakout sessions and overall theme of *radically inclusive*.

NCG Expansion from CCMA

- Thayne presented the NCG expansion from CCMA and asks: What does success look like and what does the community need?
- The presentation helped spark ideas around strategy, governance, and what the board should focus on in the upcoming retreat.

Board Retreat

- Agenda plans for upcoming board retreat include Branding/Brand Alignment, rewriting ENDS to reflect new direction of the co-op and ask the question “What does it look like to be a community hub?” and strategy around community engagement.

Board Policies for review/discussion:

- C2-Accountability to the GM
- C3-Delegation to the GM

Meeting Evaluation

Upcoming meeting dates

- July 30th 2019

Meeting adjourned at 7:40pm

Owner Comments:

Susanna Brennan requested Mike and the Board consider putting the bulletin board back up. She also said she has noticed low staff morale after 4 staff members have left the co-op.